

President's Diversity Council Meeting

MINUTES

March 26, 2021

3:30-5:00 p.m.

PDC Committee: Bil Clemons, Azita Emami, John Grotzinger, Ravi Guruswami, David Hsieh, Lindsey Malcom-Piqueux, Victoria Orphan, Brian Stoltz, and Barbara Wold, Ex Officio: Cindy Weinstein and Nicolas Wey-Gomez

Not in Attendance: Azita Emami

I. News

- a. Admission numbers (Grad/Undergrad)
 - i. Undergraduate Admission numbers as of today (full details will not be known until May)
 1. Accepted: 226 Students
 - a. Women: 49%
 - b. 28 Black students (the institutes previous highest number of Black students was 14 in 2019)
 - ii. The Graduate Admission numbers were distributed to the institute via the President's Diversity Committee E-Mail
 - iii. Will the Graduate Record Examinations (GRE) not be considered in the future?
 1. There is no consensus on this topic as of now
 - b. Chief of Security
 - i. Our Chief of Security, Vic Clay, will be leaving Caltech in July
 - c. Graduate office
 - i. The Graduate Office is currently searching for a new Associate Dean
 - d. Faculty numbers
 - i. There will be three new Black faculty members in the fall
 1. Jose Nelson; Organic Chemistry
 2. Ibrahim Cisse; Professor of Physics
 3. Dana Murphy; Assistant Professor of English and Black Studies
 - e. Division news from council members
 - i. Chemistry & Chemical Engineering (CCE)
 1. Jose Nelson will be joining CCE in the fall
 2. Admissions within the division has been very positive this year
 3. Diversity, Equity, and Inclusion (DEI) Coordinator Program
 - a. DEI Coordinators held their monthly meeting

- i. History details
 - ii. Committee Reporting
 - iii. Committee Composition
 - iv. Committee Duties and Responsibilities
 - c. The PDC will present an updated Charter to Tom Rosenbaum
- III. Addressing acts of aggression based on identity particularly in regard to faculty and senior staff
 - a. Nico Wey-Gomez shared a personal experience of aggression on campus with the committee
 - b. Are there ways in which the PDC can help with such instances of aggression on campus?
 - i. While there are formal channels to address harassment on campus, there is a need to address this behavior on a broader basis
 - ii. Lindsey Malcom-Piqueux suggested the following:
 - 1. Using the Honor Code as a mechanism to deal with specific incidents
 - 2. In general, there is a need to deal with the underlying issue (i.e., racism, genderism, ableism, etc.) on an ongoing basis by ensuring the community is educated
 - iii. The PDC has agreed to put together a memo to present to the administration with suggestions for how to approach this topic
- IV. Topics to discuss during the next meeting
 - a. Campus-wide DEI events sponsored by the PDC?
 - b. Website maintenance
 - c. Continuing the discussion regarding acts of aggression