

# President's Diversity Council Meeting

## MINUTES

October 27, 2020

12:00-1:00 p.m.

PDC Committee: Bil Clemons, John Grotzinger, David Hsieh, Victoria Orphan, Hannah Song, Brian Stoltz, Nicolas Wey-Gomez, and Barbara Wold.

Not in Attendance: Azita Emami, Ravi Guruswam, and Ex Officio: Cindy Weinstein.

### 1) Campus Layoffs/ Furloughs

- a. Earlier this month, the Caltech administration informed the community of layoffs and furloughs which will occur in the upcoming weeks.
- b. The institute's layoffs and furloughs are in direct response to COVID-19 and the subsequent changes to campus operations.
- c. Positions that will be affected are predominantly within student housing and food services.
- d. This committee discussed the effect this will have on the institute's vulnerable communities.
- e. The committee will communicate it's concerns to the administration.

### 2) Coordinating with Office of Strategic Communications (OSC)

- a. The OSC is establishing a comprehensive plan to incorporate DEI into their communications.
- b. Topics that have recently been discussed are:
  - i. The comprehensive history of Caltech
  - ii. Introduction from the President's Diversity Council

### 3) PDC Statement, Introduction, and Website

a. The committee discussed the following topics in regard to a PDC Statement, Introduction, and Website:

i. What are the goals of the PDC?

ii. Why members joined the PDC

iii. What are the current and projected initiatives of the PDC?

#### 4) Current status of Climate Survey Committee

a. The committee discussed the faculty, postdocs, and graduate students whom will serve on the Climate Survey Committee.

#### 5) Fundraising Progress

a. A corporate partner to a foundation has offered Caltech funding, in addition to a foundation match, annually for ten years to support DEI initiatives.

b. The ask in return is Caltech will match the corporation.

c. This opportunity could provide a long-term strategy to create the infrastructure for a DEI Institute.

#### 6) Future Meetings to Schedule

a. The committee will meet in November with the DEI council, which includes members from:

i. Caltech Postdoctoral Association (CPA)

ii. Graduate Student Council (GSC)

iii. Interhouse Committee (IHC)

b. The committee will also plan to meet with the CPA, GSC, and IHC leadership in addition to the DEI Council.