President’s Diversity Council Meeting
MINUTES

December 2, 2020
4:00-5:00 p.m.

PDC Committee: Bil Clemons, Azita Emami, John Grotzinger, Ravi Guruswam, David Hsieh, Hannah Song, Brian Stoltz, Victoria Orphan, Ex Officio: Cindy Weinstein, and Barbara Wold

Not in Attendance: Nicolas Wey-Gomez

1) Upcoming Meetings:
   a. Meeting with Campus Student Leadership Groups
      i. December 11th from 3-5PM

2) PDC Communication to greater community
   a. The PDC committee would like to share initiatives and goals after the Fall Term
   b. The Administration is supportive of this decision

3) Review of data provided by Lindsey Malcom-Piqueux
   a. New data point: Peer Comparison Data
      i. Caltech data compared to peer institutions
         ii. Is not currently separated by master’s or PhDs
   b. Review of URM Applicants, Admits, and Matriculants
   c. Review of Female Applicants, Admits, and Matriculants
   d. If the data shows fair distribution once a student has applied to Caltech, how do we increase the number of applicants?
   e. Committee discussed tracking where non-admitted URMs or Female applicants matriculated
i. If said applicants matriculate to peer institutions, this should be a red flag to the institute

f. Board of Trustees Update

i. PDC Chair, Bil Clemons, met with Board of Trustees DEI Committee Chair, Michael Mullen, and had a productive conversation regarding DEI progress and initiatives on campus

ii. Board of Trustees DEI Committee members were shared with PDC members