President’s Diversity Council Meeting

MINUTES

July 30, 2021
3:30-5:00 p.m.

PDC Committee: Bil Clemons, Azita Emami, David Hsieh, Victoria Orphan, Ex Officio: Lindsey Malcom-Piqueux, Nicolas Wey-Gomez, Ex Officio: Cindy Weinstein, and Barbara Wold

Not in Attendance: John Grotzinger, Ravi Guruswami, and Brian Stoltz

1. Review of President’s Diversity Council (PDC) Charter
   a. The PDC reviewed the charter and the current membership schedule
   b. Two upcoming positions needing to be filled:
      i. Biology and Biological Engineering (BBE) Seat
      ii. Engineering and Applies Science (EAS) Division Chair Seat
   c. The PDC discussed recommendations for new members of the council
   d. Lindsey Malcom-Piqueux will be beginning her position of Chief Diversity Officer on October 1st
   e. Cindy Weinstein will be stepping down from Vice Provost shortly

2. Caltech Center for Inclusion and Diversity (CCID) Director new hire
   a. Lindsey Malcom-Piqueux debriefed the PDC on the decision process for the CCID Director position
      i. Tashiana Bryant will be the new CCID Director
      ii. The PDC acknowledged the importance of retaining Taso Dimitriadis
   b. The CCID, while increasing development of strategy, is not shifting the focus away from serving the community

3. Announcements
a. Caltech received one million dollars for the Freshman Summer Research Institute (FSRI)

i. FSRI 2021

1. Thirty students will be arriving on campus on August 15th

2. Students will be working in a pod structure

3. How was FSRI impacted given the increased number of Underrepresented Minority (URM) students?
   a. There were over 90 applicants for only 30 positions, which led to making difficult decisions on who was admitted
   b. The goal is to increase the bandwidth of the program in future years to accommodate a growing class

b. Joe Ramirez will be joining Caltech in the Office of Institutional Research, as well as serving on the Student Success Working Group and assisting Lindsey Malcom-Piqueux

c. FUTURE Ignited and Caltech Shines events have shifted to the Director of Student-Faculty Programs under Candace Rypisi

i. All Divisions are expected to participate